Confederation of Baden-Württemberg Employers’ Associations

For more information: www.agw-bw.de
Baden-Württemberg's economy ranks high within Germany and across Europe. This status would not be possible without our thriving small and medium-sized enterprises with their successful innovation as well as highly skilled and productive employees.

With gross domestic product exceeding €407 billion in recent years, the Baden-Württemberg economy accounts for 15 percent of GDP in Germany. This makes our state one of the most important growth areas in the German economy.

A comprehensive network, which has developed over more than 60 years, makes it possible to represent these interests in all relevant committees and commissions. As a result, Baden-Württemberg's employers have a strong voice in dialogue with unions, government agencies, pension funds and job agencies. As a statewide umbrella organization, we are also a member of the Confederation of German Employers' Associations (BDA). This means that Baden-Württemberg's business sector also has a voice at the national level.

The Baden-Württemberg Employers' Association (Arbeitgeberverband Baden-Württemberg) is committed to keeping things that way. The association is the leading social-political institution in the state economy, and in addition to the usual tasks, it is also involved in wage negotiations for the social and collective bargaining and establishes joint policy interests of 42 member associations from industry, service, retail trade, manufacturing, agriculture.

On the basis of fundamental social market economy principles, our industry association upholds entrepreneurial freedom, autonomy in wage settlements and binding wage agreements, personal initiative and equal opportunity.

After social policy, guaranteeing the availability of skilled workers is one of the most important issues. Given the shortage of skilled workers already seen in some sectors, the Baden-Württemberg Employers' Association is actively working on this issue at the state, federal and international level. There are many areas where action is needed. Clearly formulated regulations on immigration help ensure skilled workers are available, as does a good balance between work and family as well as additional opportunities for investment qualification.